



2012 – 2013 Superintendent/School Board Goals	Activities	Evidence of Progress	Initial 2013-2014 Goals
<p>Priority Goal 1: District and Community Communication</p>	<p>Activities</p> <p>1.1-Launch modernized website with focus on ease of use and navigation 1.2-Continue with quarterly district newsletters 1.3-Establish list-serve so that anyone who wants to can receive regular email updates from the District Office 1.4-Send monthly district report to the Monroe Monitor and Everett Herald 1.4.1-Focus on District, building, program, Student or Staff</p>		<p>Priority Goal #1-</p>
<p>Priority Goal 2: Teaching and Learning</p>	<p>Activities</p> <p>2.1-Adopt an instructional and leadership framework for the new evaluation model that will begin implementation during the 2013-2014 school year 2.2-Initiate broader discussion of the district Problem of Practice and Theory of Action 2.3-Establish cycle of inquiry around leadership related to the 5 D's, Problem of Practice and Theory of Action 2.4-Sponsor building level cycles of inquiry around teaching and learning 2.5-Establish procedures to collect multiplication fact mastery at elementary and middle school at the beginning and end of each school year 2.6-Continue use of RTI 2.7- Summer school opportunities 2.8-Expand AVID at SMS and begin preparation for Sultan High School implementation 2.9-Develop partnerships with EVCC to offer college level courses at Sultan High School 2.10-Develop updated curriculum adoption plan</p>		<p>Priority Goal #2-</p>
<p>Priority Goal 3: Facility and District Resources Management</p>	<p>Activities</p> <p>3.1-Assess district emergency response plan and implement suggestions from the Capstone Project 3.2-Pursue an energy savings grant through OSPI 3.3-Update and develop preventative maintenance Schedules that is stored in share point. 3.3.1-Painting, grease traps, filters, doors etc. 3.4-Conduct a facilities audit regarding safety as it relates to our emergency response plan</p>		<p>Priority Goal #3-</p>



<p>Priority Goal 4: Improve High School on time and extended Graduation Rate</p>	<p>Activities</p> <ul style="list-style-type: none"> 4.1-Develop specific Drop-Out Prevention Plan 4.1.1-Develop specific plan to update data in Cedars 4.1.2-Strong Link Crew Program 4.1.3-Develop specific intervention program for struggling high school students 4.1.4-Continue growth of Turk Tracks Advisory Program with SHS staff 4.1.5-Explore grant opportunities that would support student success 4.1.6-Develop a summer bridge program for at risk students that are moving from SMS to SHS 	<p>Evidence of Progress</p>	<p>Priority Goal #4-</p>
<p>Priority Goal 5: Individual and System Accountability</p>	<p>Activities</p> <ul style="list-style-type: none"> 5.1-Establish a working group that will begin discussion regarding the new teacher and principal evaluation requirements 5.2-Establish goal setting and other reporting mechanisms for additional programs 	<p>Evidence of Progress</p>	<p>Priority Goal #5-</p>
<p>Priority Goal 6: Gather survey data from a broad constituency</p>	<p>Activities</p> <ul style="list-style-type: none"> 6.1-Parent climate/perception surveys for staff, students and parents to be given annually during spring conferences 6.2-All staff (teachers and administrators) will self-assess on all dimensions of the adopted instructional frameworks 	<p>Evidence of Progress</p>	<p>Priority Goal #6-</p>
<p>Priority Goal 7: Continued emphasis on a district-wide collaborative work environment</p>	<p>Activities</p> <ul style="list-style-type: none"> 7.1-Celebrate individual, small group or school successes 7.2-Continue work with District Instructional Leadership Team. 7.3-Support building leadership team model 7.4-Create time for district-wide vertical teams to work 7.5-Create a model for teachers to observe each other using the adopted teaching framework 	<p>Evidence of Progress</p>	<p>Priority Goal #7-</p>



Priority Goal 8: Assess and develop board policy in focus areas	Activities 8.1-Develop comprehensive policy for all co-curricular areas 8.2-Develop a process to better communicate policy changes with district stakeholders	Evidence of Progress	Priority Goal #8-
Priority Goal 9: Assess the current ALE programs and compliance with the law	Activities 9.1-In light of recent audit findings and continually changing ALE rules make a determination regarding participation in Columbia Virtual Academy and The American Academy	Evidence of Progress	Priority Goal #9