

SULTAN SCHOOL DISTRICT NO. 311
MINUTES OF STUDY SESSION BOARD MEETING
June 6, 2011
SULTAN ELEMENTARY SCHOOL PORTABLE #8
501 DATE STREET, SULTAN WA
7:00 PM

Roll Call

Board Members Present

Russ Sumpter
Steve Fox
Patty Fountain
Tracy Cotterill

Superintendent Present

Dan Chaplik

Board Members Absent

Craig Roesler

Student Rep Absent

Zach Day

Visitors Present: Debbie Ellis, Stacey Hainstock

Staff Present: Layne Anderson, Dave Moon, Marianne Naslund, Teresa Jordan

Call To Order

Vice-Chairman Fountain called the special meeting to order at 7:00 p.m.

Approval of
Certificated &
classified
Personnel
Report

Review of the Agenda: Superintendent Chaplik stated that the board needed to decide on who would be present on June 10 at the Sultan High School Graduation to hand out diplomas and present the class because Chairman Roesler would be out of town on that date. It was determined that Vice-Chairman Fountain would hand out diplomas and present the class of 2011. Directors Steve Fox and Russ Sumpter both have children graduating and they both plan to present their children with diplomas.

Public Input

Two parents of GBE students attended the meeting. They responded at the end of the meeting, stating they were glad they came and realize what a difficult process the Board of Directors and district uses regarding reduction in force actions.

Budget
Reductions
discussion

Superintendent Dan Chaplik discussed budget reductions. Mr. Chaplik stated, due to lack of budget information from the state level, the district has cut certificated staff on the aggressive side at 9.5 FTE. Currently he has called 2.5 certificated staff back for 2011/12. No positions have been assigned to the 2.5 staff, but they know that they have a full-time position with the district for 2011/12. Mr. Chaplik discussed state salary cuts. Mr. Chaplik noted that the decision to bring 2.5 certificated staff back was solely his decision. There will be classified RIF in late June.

The challenge in our district is that we have a one person financial department with very limited information at the state level regarding funding. The apportionment cut to Sultan School District is \$160,000 with the cuts beginning in September 2011. State decrease in certificated staff funding is the largest portion of the cut.

All groups will be affected, including the Superintendent. There is a challenge in that there is a contract that is currently being negotiated. Mr. Chaplik stated that districts are all addressing the apportionment cuts in staff funding differently.

All apportionment revolves around SAM (salary allocation model for certificated teachers). The budget cuts in this area are very confusing, teachers 1-6 years will receive an approx. \$613 cut; 7-16 years is an increase of approximately \$600 and 17 years and over there will be a decrease of \$1200. Although there is a new SAM, no language has changed in bargaining agreements. Bargaining units will most likely expect districts to make up the difference.

Director Russ Sumpter noted that he has had conversations with community members, all who have all been effected directly or indirectly by this economy. Mr. Sumpter suggested that the district be cautious about using reserves for salaries; it must be understood during negotiations that reserves will not be depleted for salaries. This is not to say that staff is not doing a good job; they are. He recommended that the district not allow reserves to fall below 3%. All who voiced their opinions agreed with Russ Sumpter that a 3% reserve is minimal for a budget the size of Sultan School District.

Russ Sumpter stated his position is that the state is not funding education properly. Mr. Sumpter stated that we have staff that are doing a great job, now we are going to ask them to do more with less. Russ stated that he hopes both sides, unions and districts, are not divisive this fall.

Superintendent Chaplik stated that the 2010/11 budget will end close to the budgeted amounts.

Layne Anderson, Director of Fiscal Services, stated that there is currently a funding model online, but there are no actual funding amounts; the earliest budget amounts are expected from OSPI on July 15, 2011. Layne also stated that he is currently working on transferring to the new accounting system with a dummy budget. Layne stated there are too many unknowns at this time to predict what the 11/12 budget may look like as there is a new funding model for 11/12. Layne also stated that there is preliminary information for federal funding.

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Director Sumpter and Director Fox stated that they do not favor the state educational funding model, but their mission is education, not political reform. Director Sumpter discussed the need for the district to shield educational programs at the elementary level at all cost.

Adoption of
Resolution
#10-10
District
Support of
NEWS

Dan Chaplik, Superintendent, presented Resolution No. 10-10, District Support of the Network for Excellence in Washington Schools for adoption. There was discussion surrounding how the \$250.00 would be funded; it was determined that the school district has the legal right to support this coalition with district funds. School districts have the right to use district funds to stop and or attack anything that affects a district's ability to provide education to students. It was decided that the district would adopt Resolution No. 10-10, District Support of the Network for Excellence in Washington Schools, in the amount of \$250.00 to be paid out of district funds. Russ Sumpter made a motion to approve Resolution No. 10-10, with an amount of \$250.00 to be paid out of district funds. Tracy Cotterill seconded the motion. The motion carried unanimously.

**SUMPTER/
COTTERILL
UNANIMOUS**

Personnel
Action Report
Reconvene

Superintendent Dan Chaplik presented a personnel report for board approval. The report included one personnel action, the resignation of Cheryl Clement, Preschool Teacher at SES. Tracy Cotterill made a motion to approve the personnel report as presented. Russ Sumpter seconded the motion. The motion carried unanimously.

**COTTERILL/
SUMPTER
UNANIMOUS**

Adjournment

Russ Sumpter moved and Tracy Cotterill seconded to adjourn the regular meeting at 8:20 p.m. No action was taken.

**SUMPTER/
COTTERILL
UNANIMOUS**

Being there was no further business; Vice-Chairman Fountain adjourned the meeting at 8:21 p.m.

Jackie Whaley
Recording Secretary

Dan Chaplik, Superintendent

Craig Roesler, Chairman