

SULTAN SCHOOL DISTRICT NO. 311
MINUTES OF STUDY SESSION BOARD MEETING
Monday May 2, 2011
SULTAN ELEMENTARY SCHOOL LIBRARY
501 DATE STREET, SULTAN WA
7:00 PM

Roll Call

Board Members Present

Russ Sumpter
Tracy Cotterill
Steve Fox
Craig Roesler
Patty Fountain

Superintendent Present

Dan Chaplik

Board Members Absent

Student Rep Absent

Zach Day

Visitors Present: Charlie Weaver, Joe Beavers

Staff Present: Layne Anderson, Dave Moon, Pete Riehle, Matt Koehler

Call To Order

Chairman Roesler called the study session meeting to order at 7:09 p.m.

City of Gold Bar Comprehensive Plan

Joe Beavers, Mayor of Gold Bar, presented information to the Board of Directors regarding the City of Gold Bar's Comprehensive Plan. Mr. Beavers asked that Gold Bar Elementary be included in the content of Public Areas in the city's comprehensive plan. This will allow for the City of Gold Bar's ordinances be enforced on school grounds. Mr. Beavers assured the Board of Directors that the City of Gold Bar wants to include the elementary school grounds as part of public areas not parks. The Board of Directors agreed unanimously to agree to Gold Bar Elementary being included in the City of Gold Bar's Comprehensive Plan as a Public Area. Tracy Cotterill asked that a copy of the completed plan be provided to the Board of Directors. Mr. Beavers stated that a copy would be provided to the Board of Directors.

Repairs-Evacuation Trail SHS to Love's Hill

Dan Chaplik, Superintendent, presented information regarding the evacuation trail for Sultan High School. The trail is located on a easement along Love's Hill and the easement belongs to the City of Sultan. The trail is eroding, a current picture of the erosion was provided to the Board of Directors. There have been attempts to obtain grant monies through FEMA, but no funding has been granted to date. The primary purpose of the presentation is to make the Board of Directors aware of the problem and the possible expense. Chairman Craig Roesler stated that the list of repairs seem excessive and expensive. Mr. Roesler also asked if the City of Sultan has anyone qualified to repair the trail? Mr. Chaplik stated that he would get back to the Board of Directors regarding the pending repairs. Director Steve Fox stated that he feels water management on the trail should be the primary focus because if the water is not controlled, the repairs will not last.

These repairs do not qualify as a capital facilities repair as this is not the district's property. The plan seems like an elaborate repair plan and that such repairs could be done on a smaller scale, such as is done on Old Owen Road.

Budget
Discussion

Dan Chaplik, Superintendent, reported to the Board of Directors that there has been no firm decisions from the legislature regarding the 2011/12 budget. That being said, this year presents a huge challenge as the Reduction in Force (RIF) process is complicated and has legal timelines. The district must proceed with the RIF process prior to May 15th, which causes districts to sometimes over project RIF numbers. The last two years, most (RIF) employees have been called back to work. Some of the challenges this year are the stimulus funding is gone (\$300,000) as well as declining enrollment. This year our enrollment budget is 90 fewer students for a decrease of \$500,000. OSPI has also asked for K-4 (250,000) funds back and eliminated them for 11/12. Superintendent Chaplik also discussed concerns about managing class size at the elementary level.

Mr. Chaplik also stated that it is his mission to bring RIF employees back, if possible. Resolution #10-09 includes elimination of positions:

Certificated Instructional Staff Program Reductions (9.5)

Eliminate the equivalent of up to 9.5 Full Time Equivalent (FTE) positions, as set forth in the Superintendent's Recommended Reduced Educational Program, as follows: Elementary K-5 classroom teachers-reduce by 5.0 FTE; Elementary K-5 subject-area specialists (PE)-reduce by 0.5 FTE; Secondary School Grades subject-area teachers, reduce by 4.0 FTE (1.0 History; 1.0 Math; 2.0 English/Language Arts)

Resolution
#10-09 RIF
2011-2012

Classified Administrator Reductions (1.0)

Eliminate the following classified administrator position: Transportation Manager.

Classified Staff Reductions (1.0)

Eliminate 1.0 FTE custodial position.

Some factors for the number of certificated employees RIF'd is, first, the lack of enrollment for kindergarten (the count is 35 at this time); second, the legislature is not done making budgeting decisions; third, the May 15 deadline. A potential way to litigate some of the certificated RIF is moving the district's CVA to a level II program, which will keep additional funding in the district and the ability to save four certificated positions, three classified positions and a percentage of an administrative position.

Study Session Board Meeting

May 2, 2011

Page 3

The program also supports a parent partnership program in which students are educated.

CVA from
Level 1 to
Level II

Mr. Chaplik asked that the Board of Directors move forward with his recommendation to move to a level II program for CVA in the Sultan School district. There are some legislative proposed cuts to ALE programs, but nothing has been decided to-date.

Resolution
#10-09 RIF
2011-2012

Tracy Cotterill made a motion to approve the adoption of Resolution 10-09 Reduction in Force 2001-2012 as presented. Patty Fountain seconded the motion. The motion carried unanimously.

Middle
School
Football

Superintendent Chaplik also asked that the Board of Directors make a recommendation regarding the SMS football program. The cost of the program is \$15,600. There was discussion regarding teaching staff vs. athletic programs. The board stated that their goal is a fair distribution of cuts in teaching and extra-curricular. Some districts are cutting middle school level athletics which will pose a problem for competition in the area of middle school sports. Mr. Chaplik stated that a cut in middle school football would not impact district Title IX requirements.

Charlie Weaver, President of the youth football league, stated that his organization was ready to take on all middle school level athletes. He also stated that the participation fee is \$250.00 with scholarships available.

Matt Koehler, SES Teacher, stated that he is opposed to cuts in the district sports programs. He stated that cutting sports would encourage students to go to other districts for the sports options which would cause a decrease in enrollment. Mr. Pete Riehle, SMS Teacher, stated that the youth sports fee was not feasible for some families. The reasons for the discussion of a cut in the SMS Football program is other districts are cutting their programs, and the fact that we have a community-based program that would provide a secondary opportunity if the program was cut. Superintendent Chaplik stated that extra curricular activities play a vital role in the lives of students and that the district has taken steps to ensure a rich array of activities remain for students throughout the district.

Director Steve Fox stated that his main concern is educational programs; he stated he does not feel educational programs should suffer when sports programs remain untouched. Superintendent Chaplik stated that his job is to keep balance between educational program and extra curricular programs. Mr. Chaplik stated that he would not recommend the district cut the SMS Football. The loss to the district would out-weigh any savings that would be realized from a cut to the program.

Mr. Chaplik also assured the Board of Directors that the cut of 9.5 certificated positions is a defensive maneuver and plans to add back some, if not all, of the positions, if possible, for the 2011/2012 year.

Director Steve Fox stated that his concern is that we currently do not have enough certificated staff and that the district should not maintain the level of sports we currently have if the educational program is suffering. Superintendent Chaplik stated that he will be continually reporting to the board throughout the summer months as to which of the 9.5 positions are being added back to the district's educational program.

Director Tracy Cotterill stated that she is a strong supporter of the extra curricular activities and feels some students only remain in school for the opportunity to participate in these activities and, in reality, that helps them graduate. Mr. Riehle suggested changes to programs, not cuts, such as an increase to sports fees and twelve passenger vans rather than buses. Mr. Koehler also reminded the Board of the leadership value of sports and stated that currently spring sports teams (SHS Boys Baseball) has a 3.54 GPA. All SHS spring sports teams are over a 3.0 average which is huge.

Director Russ Sumpter stated that the board is not considering cutting high school sports programs. He stated that the board wants to maintain an enriched educational program and save teaching positions, as well as keep sports programs intact while making necessary cuts, such as minimize travel etc.

Chairman Craig Roesler stated that the board plans to keep programs in place depending on budgeting information and wants an intramural program plan to help with any overflow should cuts occur. Superintendent Chaplik stated he will continue to work with the intramural committee on making changes that will decrease the cost of district athletic programs, which may require caps on participation numbers.

Executive
Session

Tracy Cotterill moved and Patty Fountain seconded a motion to meet in Executive Session to discuss collective bargaining at 8:48 p.m. for approximately a twenty-five minutes.

**COTTERILL/
FOUNTAIN
UNANIMOUS**

Reconvene

Tracy Cotterill moved and Patty Fountain seconded to reconvene the regular meeting at 9:15 p.m.

**COTTERILL/
FOUNTAIN
UNANIMOUS**

Adjournment

Being there was no further business Chairman Craig Roesler adjourned the meeting at 9:16 p.m.

Jackie Whaley
Recording Secretary

Dan Chaplik, Superintendent

Craig Roesler, Chairman