

SULTAN SCHOOL DISTRICT NO. 311
MINUTES OF STUDY SESSION BOARD MEETING
April 4, 2011
SULTAN ELEMENTARY SCHOOL LIBRARY
501 DATE STREET, SULTAN WA
7:00 PM

Roll Call Board Members Present Superintendent Present
Russ Sumpter Dan Chaplik
Tracy Cotterill
Patty Fountain
Steve Fox

Board Members Absent Student Rep Absent
Craig Roesler Zach Day

Visitors Present: None

Staff Present: Layne Anderson, Dave Moon

Call To Order Vice-Chairman Patty Fountain called the study session meeting to order at 7:00 p.m.

Public Input None

The first item on the study agenda was RIF bargaining language for the SEA Contract. The existing Reduction in Force (RIF) language has not been updated for many years, possibly 20 or more. A copy of the updated RIF language as well as a copy of the existing RIF language was handed out to the Board of Directors. The main problem with the existing language is that the determination section allowed for a complete program to be wiped out by RIF-ing all provisional employees first. Superintendent, Chaplik revised the Administrative procedure to remove the provisional language out of the procedure. The district and SEA met three to four times to develop this new language. The RIF language will be presented for board approval on the 4/18/11 agenda as a business item. Mr. Chaplik also stated that there will be a unique timeline for the 10/11 year due to the language revision. May 15th continues as it is state mandated. The April 15th date only requires the district to indicate to SEA that there will be RIF for the coming year.

**2011/12 RIF
Language SEA**

Study item number four Resolution #10-08 authorization to the Superintendent to develop a RIF process was moved to a business item.

**Adoption of
Resolution 10-08
Authorization to
begin RIF
process.**

Dan Chaplik, Superintendent, presented Resolution #10-08 authorization to the Superintendent to development a RIF process to the Board of Directors for adoption. Superintendent Chaplik explained that this resolution is the first step in the reductions to the district's educational programs in 2011/2012. Tracy Cotterill made a motion to approve Resolution #10-08, authorization to the Superintendent to develop a RIF process as presented. Steve Fox seconded the motion. Russ Sumpter abstained. The motion carried unanimously.

**COTTERILL/
FOX
UNANIMOUS**

**2011/12
Extended
Day
Kindergarten
Program**

Layne Anderson, Director of Finance provided the 2011/12 fee schedule for the Extended-Day Program to the Board of Directors. There have been evening meetings held at both elementary schools with approximately 25 families interested in the extended-day program. The fees charged last year for the extended day program generated approximately \$53,000. That being said, the average teaching salary is approximately \$70,000; the district supplemented \$17,000 of funding to the 10/11 extended day program. Superintendent Chaplik, clearly informed parents that attended the meetings that the intention if the district is not to make a profit from the extended day program-it is to simply fund the program in part. There were a total of 48 students in the 10/11 program. There is a \$150 discount offered for paying the tuition in full. The 11/12 tuition is \$2255, 1655 or \$1255 which, when compared to the cost of daycare or surrounding district's fees, is very reasonable. When establishing the fee for the 11/12 program, the district has taken into consideration the social economic climate of our region as well as the hope to fill two full classes in 11/12. Director Russ Sumpter voiced his concern regarding some students receiving an extended day program that has been supplemented by the district. Superintendent Chaplik plans to email assessment data from OSPI to the Board of Directors regarding full-day vs half-day kindergarten .

**Budget
Discussion**

Budget meetings will begin soon. It was determined that a survey be developed and sent to the Board of Directors for input. There will be a budget meeting scheduled with purposeful invitations sent out, as well as emails to parents and public notices at each post office. The meeting will consist of a presentaion, (max. of 20 minutes) and a Q & A time. Dan Chaplik, Superintendent, informed the Board of Directors that there is a significant revenue shortfall. To stay within the mandated timelines, and with no real revenue amounts coming from the state level, districts will need to make significant cuts.

Adjournment

Tracy Cotterill moved and Steve Fox seconded a motion to adjourn the meeting at 8:56 p.m.

**COTTERILL/
FOX
UNANIMOUS**

Being there was no further business Vice-Chairman Fountain adjourned the meeting at 8:57 pm.

Jackie Whaley
Recording Secretary

Dan Chaplik, Superintendent

Craig Roesler, Chairman